Hyperlink

Dedicated remote seats, without the US price tag.

Vetted Lebanese professionals placed with US companies as dedicated contract seats. Managed, secured, and on your hours.

40 to 60%
below fully loaded US cost

40+ hrs
dedicated to your team, weekly

Month to month
cancel any renewal in writing

HOW WE SCREEN

We screen in four steps.

- **Sourcing**
  On LinkedIn and similar job platforms.
- **Application review**
  Each CV and the full application, scored.
- **Behavioral interview**
  A 30-minute video interview, scored.
- **Final Hyperlink interview**
  Finalists interview with us before your shortlist.

WHAT COMES WITH THE SEAT

- **A dedicated professional**
  Never a shared resource.
- **Security and IP, in the contract**
  MFA, hardened devices or your VDI, no local storage of your code or data, approved AI tools only, and every line of the work assigned to you in writing.
- **Screening consent, in the contract**
  Our current professional agreement has each professional consent to identity verification and OFAC sanctions screening.

TERMS

- **At least one replacement candidate** within a month of a vacancy
- **While a seat is vacant,** its compensation is not billed and the service fee continues
- **Billed monthly, net 15.** No placement fee

WHY LEBANON

Education is the country's defining industry. Children study in English or French from the first grade, the universities carry more than 150 years of American and French academic tradition, and English proficiency leads the Arab world.

The result: senior professionals whose work reads, writes, and ships like it came from down the hall.

Your hours, or overnight
US-overlap schedules, or an overnight hand-off where work lands finished by morning.

HOW IT RUNS

1. **Scope**
   One call to pin the role, the hours, and the rate.
2. **Shortlist**
   3 to 5 pre-vetted candidates in 5 days, anonymized. No obligation.
3. **Choose**
   Names follow the signed client agreement. Interview and pick.
4. **Place**
   Security onboarding and day-one support.

ONE US COUNTERPARTY

Hyperlink Talent, LLC, a California company. California contract, arbitration in Los Angeles, no co-employment, and classification risk on us in writing.

ROLES WE PLACE Software and tech · Accounting and bookkeeping · Virtual assistants

If a seat can be done remotely and done well, we fill it.

Pilot one seat.

A pre-vetted shortlist of 3 to 5 in 5 days.
A 15-minute call this week. Month to month. If it does not work, walk away.

Nadim Elejje, Founder
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